

Activity: Find Someone Who...

- Has the same first or last initial as you
- Discuss in pairs or small groups...
 - Previous experiences participating in training sessions related to challenging behavior
 - How many years of experience in the early childhood field you have

Learner Objectives

Participants will be able to:

- Define and identify the characteristics of challenging behavior for infants and toddlers
- Describe behaviors exhibited by infants and toddlers and the relationship between behavior and forms of communication













Learner Objectives

Participants will be able to:

- · Identify ways to partner with families in understanding and addressing concerns about infant and toddler behavior
- · Describe and use a process for developing and implementing a support plan to respond to challenging behavior











Agenda

- Setting the Stage
- What is Challenging Behavior?
- A Relationship Based Approach to Challenging Behavior
- Developing an Individual Support Plan
- Wrap-up, Reflection and Action Planning

Our Learning Environment

- · What can the trainer do to facilitate a safe learning environment?
- · How can other training participants help make the training environment conducive to your learning?
- · What are some agreements we can make?

Possible Shared Agreements Confidentiality Take Care of Yourself and Others Demonstrate Respect Right to Pass and Take Risks Assume Positive Intent Recognize We Are All Learning

The Words We Will Use

- Terminology
 - Teaching and Supporting
 - Caregiving
 - Young Children, Infants, Toddlers, Preschoolers
 - Caregivers
 - Families
 - Others?



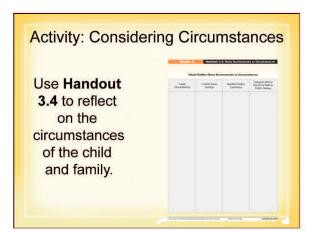
Social Emotional Wellness The ability to: Experience, regulate and express emotions Form close and secure interpersonal relationships Explore and learn from the environment

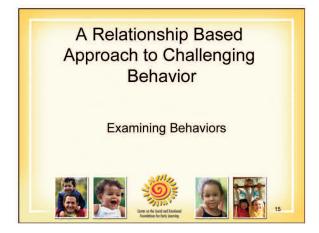


CSEFEL Definition of Challenging Behavior What we are referring to when we say "challenging behavior:" • Any repeated pattern of behavior that interferes with learning or engagement in pro-social interactions with peers and adults • Behaviors that are not responsive to the use of developmentally appropriate guidance procedures

Reasons for Challenging Behavior

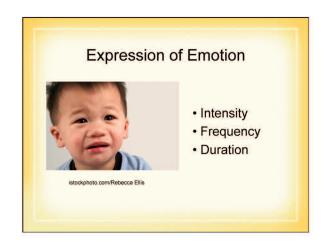
- Developmental surge
- Medical reasons
- Biological differences
- Social emotional environment
- Discontinuity between care program and home
- Lack of skill in communicating and interacting with others
- A combination of more than one above











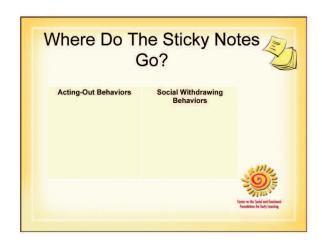


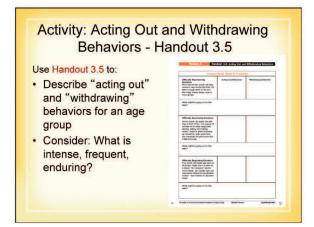


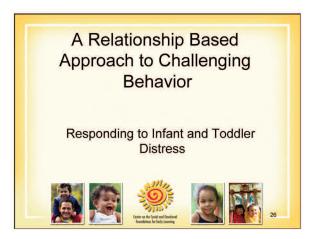
Continuum of Emotional Expression Social Withdrawing......Acting Out Two different and extreme forms of emotional expression

Acting-Out Behaviors Fussing Inconsolable crying Frequent or intense tantrums Pushing Hitting Biting Frequent throwing of things or knocking things down or destroying property Persistent refusal to allow or participate in activities Harm to self or others

Social Withdrawing Behaviors Pulling away while being held Rarely cooing Rarely babbling or talking Looking sad Not showing preference for caregiver Not making eye contact Whining Being overly compliant or avoidant with the caregiver Diminished efforts to use communications skills that have previously been used







Caregivers and Families Focusing on the Child

- Makes us more likely to be able to respond with empathy to a young child's needs
- Helps us be more intentional about problem solving
- Will assist us in restoring the child's sense of well being
- Will enable the child to spend his emotional energy on development
- Will help us keep our own emotions in check

Responding to Distress

- Acknowledge distress
- Offer comfort
- Be attuned (in sync) to child's individual needs
- Help the baby/toddler achieve the understood intention
- Be developmentally appropriate

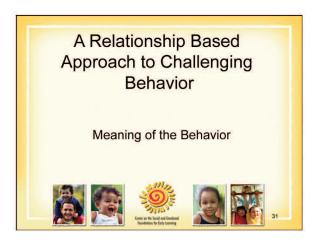


What Is My Perspective?

Partner Activity, Handout 3.7

- I am Michael. What is my perspective?
 I felt... (write down as many "I" statements as possible)
- I am the child playing with Michael. What is my perspective? I felt...
- I am the caregiver. What is my perspective? I felt...





Hypotheses

- What happened that caused the child to react with challenging behavior?
- What was the child experiencing or feeling?
- What has caused the shift in the child's pattern of behavior?
 - What happened before the behavior?
 - With whom did the behavior occur?
 - Where did the behavior occur?

Our Approach

- Reflective, rather than reactive
- Focus is on assisting child in getting needs met rather than eliminating the challenging behavior
- Goal is to help the child with developmental appropriate self-regulation so that developmental momentum is not slowed down or disrupted

Understanding Behavior is the Key

- Watching children careful observation
- Behavior is a form of communication children tell us their needs and wants
- Focus on the child. Ask "What is the child trying to tell me?" and "I wonder..."
- Create a best guess (hypothesis) and choose supportive ways to respond



Activity: Small Group Discussion

- What information did you gather?
- What are the tip of the iceberg behaviors you see from Katie?
- What might Katie be trying to tell us? I wonder...

Questions to Ask About the Meaning of the Behavior

- What is the child experiencing?
- What is the child's perspective on the situation?
- What strengths can be observed in the child's development or behavior patterns.
- What, when, where, how and with whom is the undesirable behavior occurring?

Questions to Ask About the Meaning of the Behavior (cont'd)

- What is the child communicating that he wants or needs?
- What effect does the child's behavior have on others?
- What do others do or stop doing in response to the child's behavior?
- What is the meaning of the child's
- What do I want the child to do?





Parent Interview Questions

- What is your infant's or toddler's challenging behavior like for you?
- What have you done in response to his behavior?
- How do you feel when he acts this way?
- When and where does the infant or toddler behave in this way and what has typically happened before or after?
- Is this behavior new or has the infant or toddler been acting this way for some time?

Parent Interview Questions (cont'd)

- Does the child act this way with others (e.g. father, grandmother or others) and what does that person say about the behavior?
- How do you think the infant or toddler feels when he is engaging in this behavior? Why do you think he feels that way?
- Do you have any ideas about why the infant or toddler is acting this way?

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Potential Team Members

- Parents/Family Members
- Teacher(s), Home Visitors
- Assisting Teacher/Paraprofessional
- Therapists
- Administrative Staff
- Mental Health Consultant
- Others



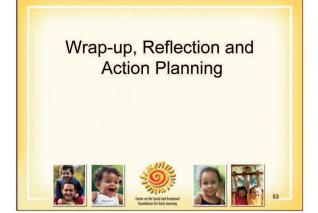
What Goes Into a Support Plan?

- Hypothesis
- Prevention strategies
- Action plan for changes
- Responses to behaviors
- Timeframe and method for evaluating changes in the challenging behavior

Case Study Instructions

- Read child descriptions
- Discuss the descriptions with the group
- Use the Infant-Toddler Behavior Review to organize the information from the child descriptions and the observations
- Develop the hypothesis and consider possibilities for intervention
- Develop an Action Plan and Support Plan







What questions do you have about the

- What questions do you have about the material we discussed?
- What additional strengths are you able to recognize in your work and practices? In the children you care for? Families you help support?
- What strategies did you see or hear that might be useful in your role and work?

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Major Messages to Take Home

- It is important to understand that behavioral problems in infants and toddlers are very often the child's way of communicating emotional distress.
- A collaborative, reflective process leading to an understanding of the meaning of the individual infant 's or toddler's challenging behavior followed by a plan of action is an effective intervention.
- A partnership with parents or other primary caregivers is an essential element of any effective intervention for infants or toddlers.