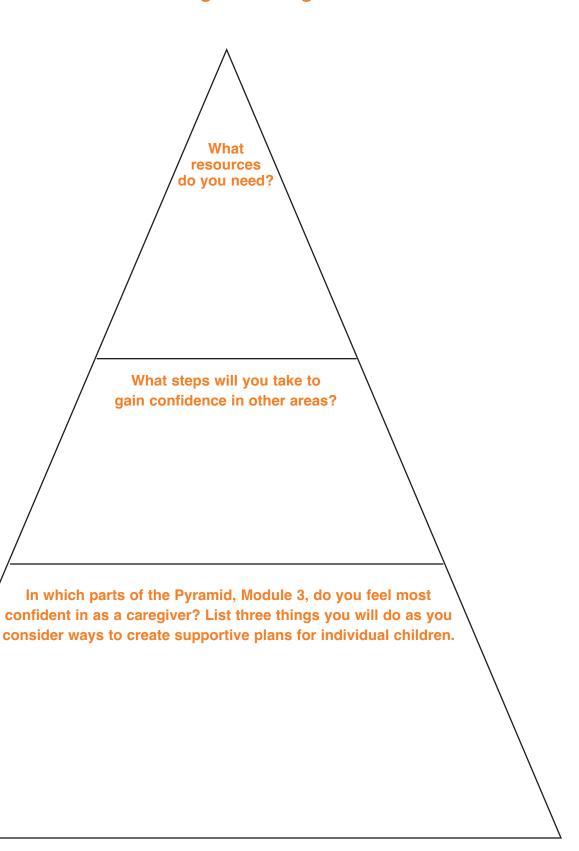
Planning for Change



H 3.16